92861-P32366

*** Exercise Your *Right* to Vote ***

Important Notice Regarding the Availability of Proxy Materials for the Stockholder Meeting to Be Held on April 23, 2020.

SIMPSON MANUFACTURING CO., INC. (THE "COMPANY")



SIMPSON MANUFACTURING CO., INC. 5956 W. LAS POSITAS BLVD. PLEASANTON. CA 94588

Meeting Information

Meeting Type: Annual Meeting
For holders as of: February 25, 2020
Date: April 23, 2020 Time: 2:00 PM PDT

Location: 5956 W. Las Positas Blvd.
Pleasanton, California 94588

You are receiving this communication because you hold shares in the company named above.

This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

See the reverse side of this notice for information on how to obtain proxy materials and voting instructions.

— Before You Vote —

How to Access the Proxy Materials

FORM 10-K

Proxy Materials Available to VIEW or RECEIVE:

NOTICE AND PROXY STATEMENT ANNUAL REPORT

How to View Online:

Have the information that is printed in the box marked by the arrow $\rightarrow \boxed{XXXX} \ XXXX \ XXXX$

How to Request and Receive a PAPER or E-MAIL Copy:

If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for these materials. Please choose one of the following methods to make your request:

1) BY INTERNET: www.proxyvote.com 2) BY TELEPHONE: 1-800-579-1639

3) BY E-MAIL*: sendmaterial@proxyvote.com

Requests, instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor. Please make the request as instructed above on or before April 9, 2020 to facilitate timely delivery.

— How To Vote —

Please Choose One of the Following Voting Methods

Vote In Person: Many stockholder meetings have attendance requirements including, but not limited to, the possession of an attendance ticket issued by the entity holding the meeting. Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

Vote By Internet: To vote now by Internet, go to www.proxyvote.com. Have the information that is printed in the box marked by the arrow → xxxxx.xxxx (located on the following page) available and follow the instructions.

Vote By Mail: You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.

Voting Items

The Board of Directors of Simpson Manufacturing Co., Inc. (the "Company") recommends you vote "FOR" all director nominees listed below under Proposal 1 and "FOR" Proposals 2 and 3.

- Elect eight directors, each to hold office until the next annual meeting of the Company or until his or her successor has been duly elected and qualified:
 - 1a. James S. Andrasick
 - 1b. Michael A. Bless
 - 1c. Jennifer A. Chatman
 - 1d. Karen Colonias
 - 1e. Gary M. Cusumano
 - 1f. Philip E. Donaldson
 - 1g. Celeste Volz Ford
 - 1h. Robin G. MacGillivray

- Approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.
- Ratify the Board of Directors' selection of Grant Thornton LLP as the Company's independent registered public accounting firm for 2020.

NOTE: Unless otherwise specified, this proxy will be voted for the nominees listed above in proposal 1 as directors and for proposals 2 and 3 and will be voted in the discretion of the proxies on such other matters as may properly come before the meeting or any adjournment thereof.