

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): September 6, 2019

**Simpson Manufacturing Co., Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation)

**1-13429**

(Commission file number)

**94-3196943**

(I.R.S. Employer Identification  
No.)

**5956 W. Las Positas Boulevard, Pleasanton, CA 94588**

(Address of principal executive offices)

(Registrant's telephone number, including area code): **(925) 560-9000**

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
<b>Common Stock, par value \$0.01 per share</b>	<b>SSD</b>	<b>New York Stock Exchange</b>

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 7.01 Regulation FD Disclosure.**

On September 6, 2019, Simpson Manufacturing Co., Inc. (the “Company”) issued a press release announcing that a labor strike had been initiated at the Company's Stockton, California facility. A copy of the press release dated September 6, 2019 is attached hereto as Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

<b>Exhibit No.</b>	<b>Description</b>
99.1	Simpson Manufacturing Company, Inc. statement on strike at Stockton facility

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Simpson Manufacturing Co., Inc.**

\_\_\_\_\_  
(Registrant)

**DATE:** September 6, 2019

By /s/ Brian J. Magstadt

Brian J. Magstadt

Chief Financial Officer



## **Simpson Manufacturing Co., Inc. Issues Statement Regarding Stockton Facility Strike by Union Representing Hourly Plant Employees**

PLEASANTON, California (September 6, 2019) – Simpson Manufacturing Company, Inc. (NYSE: SSD) announced a strike was initiated yesterday by one of the two unions representing a majority of its hourly plant employees in its Stockton, California facility. All non-union employees are working regular business hours and the company is moving forward with its contingency plan to process orders at the Stockton facility. Currently, the company expects a minimal impact on operations and production costs resulting from the strike.

"We have been in good faith negotiations with the union since early August with the goal of reaching a negotiated agreement that is fair and representative of the labor market that exists in the Central Valley where the plant is located. While a quick end to the strike would be preferable, we have contingency plans in place that allow us to continue operating the Stockton facility for the foreseeable future," said Karen Colonias, Simpson's President and Chief Executive Officer. "We have invested to ensure the longevity of the Stockton facility's operations for decades to come and to ensure quality employment opportunities for our current workers and the next generation. In addition, we are active supporters of the Stockton community through charitable contributions and partnerships with local organizations. We strongly believe our proposed offer will provide many more years of economic growth for the Stockton facility and community."

### **About Simpson Manufacturing Co., Inc.**

Simpson Manufacturing Co., Inc., headquartered in Pleasanton, California, through its subsidiary, Simpson Strong-Tie Company Inc., designs, engineers and is a leading manufacturer of wood construction products, including connectors, truss plates, fastening systems, fasteners and shearwalls, and concrete construction products, including adhesives, specialty chemicals, mechanical anchors, powder actuated tools and reinforcing fiber materials. The Company's common stock trades on the New York Stock Exchange under the symbol "SSD."

## **Cautionary Note Regarding Forward-Looking Statements**

*This press release may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. We use words such as "may," "would," "could," "should," "will," "likely," "expect," "anticipate," "believe," "intend," "plan," "forecast," "outlook," "project," "estimate" and similar expressions suggesting future outcomes or events to identify forward-looking statements or forward-looking information. These statements are based on the company's current expectations and involve risks and uncertainties that could cause the company's actual results to differ materially. The differences could be caused by a number of factors, including without limitation liabilities, expenditures, impacts or disruptions related to the strike at the Company's plant in Stockton, California. For further information on these and other risks and uncertainties that may affect the company's business, see the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of the company's Annual Report on Form 10-K for the year ended December 31, 2018 and its Quarterly Report on Form 10-Q for the quarter ended June 30, 2019 filed with the SEC. The Company undertakes no obligation to publicly release any update or revision to these forward-looking statements, whether as a result of the receipt of new information, the occurrence of future events or otherwise.*

### **CONTACT:**

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