UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 19, 2011

Simpson Manufacturing Co., Inc. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) <u>1-13429</u> (Commission

file number)

94-3196943 (I.R.S. Employer Identification No.)

5956 W. Las Positas Boulevard, Pleasanton, CA 94588 (Address of principal executive offices)

(Registrant's telephone number, including area code): (925) 560-9000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240. 13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On September 19, 2011, the Board of Directors of Simpson Manufacturing Co., Inc., a Delaware corporation (the "Company", to which we sometimes refer as "we", "us" or "our"), appointed Karen Colonias as our President and Chief Executive Officer, to replace our current President and Chief Executive Officer Thomas J Fitzmyers. Mr. Fitzmyers will move into the role of Chairman of our Board of Directors and Barclay Simpson will transition to the role of Chairman Emeritus. All of these changes will be effective January 1, 2012.

Karen W. Colonias, age 54, has, since 2009, held the position of Chief Financial Officer, Secretary and Treasurer of the Company. Prior to that she held the position of Vice President of our subsidiary, Simpson Strong-Tie Company Inc., and in that capacity since 2004 served as the Branch Manager of Simpson Strong-Tie's manufacturing facility in Stockton, California. She joined Simpson Strong-Tie in 1984 as an engineer in the research and development department, where she was responsible for the design and testing of new products and code development. In 1998, Simpson Strong-Tie promoted Ms. Colonias to Vice President of Engineering, responsible for Simpson Strong-Tie's research and development efforts. Before joining Simpson Strong-Tie, she worked as a civil engineer for the Bechtel Corporation. Ms. Colonias has a BS in Engineering and an MBA and is also a licensed professional engineer.

Thomas J Fitzmyers, age 70, has served as our President and as a director since 1978. He has served as our Chief Executive Officer since 1994. He has served as a director of our subsidiary, Simpson Strong-Tie Company Inc., since 1983 and as its Chief Executive Officer from 1983 to February 2009. He also served as a director of our subsidiary, Simpson Dura-Vent Company, Inc., from 1982 until its disposition in August 2010. Mr. Fitzmyers was employed by Union Bank from 1971 to 1978. He was a Regional Vice President when he left Union Bank to join us in 1978. Mr. Fitzmyers' experience as President and Chief Executive Officer of Simpson Manufacturing Co., Inc. gives him unique and invaluable insights into the challenges that may arise and our operations.

Barclay Simpson, age 90, has been the Chairman of our Board of Directors since 1994. He has been part of our management since our inception in 1956. Mr. Simpson also is a member of the Boards of Directors of the University Art Museum of the University of California, Berkeley, and the California College of the Arts. He is also active in other charitable and educational institutions. Mr. Simpson's experience in our industry spans more than 50 years, and his ownership stake in our company closely aligns his interests with those of our other stockholders.

The Compensation and Leadership Development Committee of our Board of Directors has not yet determined the changes to the compensation for the officers discussed above.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits:

Exhibit Number	Description
99.1	Press release dated September 21, 2011

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Simpson Manufacturing Co., Inc. (Registrant)

DATE: <u>September 21, 2011</u>

By /s/Karen Colonias

Karen Colonias Chief Financial Officer

Exhibit 99.1 Press release dated September 21, 2011.

PRESS RELEASE – SEPTEMBER 21, 2011

SIMPSON MANUFACTURING CO., INC. ANNOUNCES NEW CHAIRMAN, CEO FOUNDER BARCLAY SIMPSON MOVES TO CHAIRMAN EMERITUS

Pleasanton, CA – Simpson Manufacturing Co., Inc. announced today that Tom Fitzmyers will be its new Chairman. Fitzmyers has been with the company since 1978 and has led the company in the role of CEO since the company went public in 1994. Fitzmyers will be moving into the role of Chairman as Barclay Simpson, who founded the company more than 50 years ago, moves to the position of Chairman Emeritus. "I can't tell you how proud I am to have Tom Fitzmyers step into the role of Chairman. Tom is largely responsible for our success over the years and this move is more than well-deserved. I have never been more excited about the future of our company," said Simpson, who will continue to be a board member and is the largest shareholder. Fitzmyers will assume responsibility for investor relations.

The company also announced that Karen Colonias will assume Fitzmyers' role as President and CEO of Simpson Manufacturing Co., Inc. Colonias most recently held the position of CFO. In her 27-year history with the company she has held a number of positions including Engineering Manager, Vice President – Engineering, and VP and Branch Manager of one of the company's largest profit centers. Colonias has a degree in Engineering, an MBA and has been personally responsible for developing multiple new product innovations during her career. In her role as CFO, Colonias played a significant part in the development and execution of the company's strategic business plans and directed the company's acquisition efforts. In her new role, Colonias will lead the company as it continues its expansion beyond residential construction products into the commercial building products category.

Terry Kingsfather will continue in his role as President and CEO of Simpson Strong-Tie Company, Inc., the largest and most significant subsidiary of Simpson Manufacturing Co., Inc. Kingsfather, who has been with the company for 32 years and has held this role for the last five years, has successfully led the company through some of the most challenging times in the industry. Kingsfather will continue to lead the sales and marketing efforts for Simpson Strong-Tie as the company continues to place more emphasis on growing its product offering and brand name worldwide.

Fitzmyers said, "Barclay, the board and I have a tremendous amount of confidence in Karen and Terry and their vision for our future. Their expertise, proven leadership and extraordinary in-depth knowledge of our industry will continue to grow our business and market share, and deliver value to our customers. This is a very exciting day for our company."

All new positions will be effective as of January 1, 2012.

Simpson Manufacturing Co., Inc., headquartered in Pleasanton, California, through its subsidiary, Simpson Strong-Tie Company Inc., designs, engineers and is a leading manufacturer of wood-to-wood, wood-to-concrete and woodto-masonry connectors and fastening systems, stainless steel fasteners and pre-fabricated shearwalls. Simpson Strong-Tie also offers a full line of adhesives, mechanical anchors and powder actuated tools for concrete, masonry and steel. The Company's common stock trades on the New York Stock Exchange under the symbol "SSD."

For further information, contact Barclay Simpson at (925) 560-9032.